St. Michael's House Grosvenor School Safety Statement

During Covid-19 this Safety Statement needs to be read in the context of Grosvenor School Covid-19 Risk Assessments which are appended to this document.

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Health and Safety Policy

SMH Grosvenor School

The Board of Management has a commitment to ensure that the school is as safe as is reasonably practicable. The safety statement outlines the health and safety management system that the school has in place.

The Board of Management brings to the attention of its staff the following arrangements for safeguarding the safety, health and welfare of those employed, working and/or visiting the school.

This policy requires the co-operation of all employees. It will be reviewed annually or more frequently if necessary, in the light of experience, changes in legal requirements and operational changes.

Advice may be sought from the Health and Safety Manager in SMH if required.

All records of accidents, incidents and ill-health will be monitored in order to ensure that any safety measures required will be put in place to minimise the recurrence of such accidents and ill-health.

The Board of Management is committed to:

- Manage and conduct school activities so as to ensure the safety, health and welfare of staff;
- Put in place appropriate guidelines to reduce and eliminate challenging behaviour or behaviour likely to put the health and/or safety of staff at risk;
- Provide safe means of access and egress;
- Provide safe plant and equipment;
- Provide safe systems of work;
- Prevent risk to safety and health from any article or substance;
- Provide appropriate information, instruction, training and supervision;
- Provide appropriate personal protective equipment (PPE) and clothing where hazards cannot be eliminated;
- Prepare, review and revise emergency plans;
- Designate staff for emergency duties;
- Provide information relating to welfare facilities;
- Appoint an elected staff member to represent staff concerns and assist in securing the safety, health and welfare of staff.

Signature of Chairperson BOM:	John Lawless
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Date:19th August 2020.......

Grosvenor School – Safety Statement

Introduction and School Profile

This safety statement outlines the Health and Safety Policy of Grosvenor School and in doing so aims to fulfil the requirements of all relevant legislation, in particular:

The Safety, Health and Welfare at Work Act 2005,

Safety, Health and Welfare at Work (General Application) Regulations, 2007.

The Board of Management, under the patronage of St. Michael's House, manages Grosvenor School. As such, Grosvenor school will, adopt and follow SMH policies and guidelines as appropriate and where requirements are not set out by the Department of Education.

Grosvenor is a school that provides services to students with intellectual disabilities. While most student are ambulant, some will require assistance when leaving the building. The school is located on Leopardstown Road in a two-storey building. There are approximately 70 students and a staff of approximately 40 adults in attendance daily. There may also be visiting clinicians and/or parents on site during the school day.

St Michael's House health and safety department provides advice and support to the school in relation to health and safety matters. Additional resources that are required are requested through the Board of Management.

Roles and Responsibilities

The Board of Management:

- Complies with its legal obligations as employer under the 2005 Act;
- Promotes a culture of health and safety awareness within the school community;
- Ensures that the school has written risk assessments and an up to date safety statement;
- Reviews the implementation of the safety statement;
- Sets safety and health objectives;
- Receives regular reports on health and safety matters and matters arising from same are discussed
- Reviews the safety statement at least annually and when changes occur that may affect workers' health and safety;
- Makes provision for persons with additional needs;

- Reviews the school's health and safety performance;
- Allocates adequate resources from DES funds to deal with health and safety issues;
- Appoints competent persons, as necessary, to assist and advise the Board on health and safety issues in the school.

St. Michael's House:

The Patron Body supports the Board of Management in fulfilling its duties under health and safety and will provide advice as requested.

The Principal (as designated person for health and safety acting on behalf of the Board):

- Complies with the requirements of the 2005 Act;
- Reports to the Board of Management on health and safety performance;
- Promotes a culture of health and safety awareness throughout the school;
- Manages health and safety in the school on a day-to-day basis;
- Communicates regularly with all members of the school community on health and safety matters;
- Ensure all accidents and incidents are investigated and all relevant statutory reports completed, and ensure that HSA notifications and Assault Leave applications are processed promptly;
- Organises, monitors and records fire drills and evacuation training;
- Completes safety audits annually in conjunction with the Safety Representative

Safety Representative:

In accordance with Section 25 of the Safety, Health and Welfare at Work Act 2005, Grosvenor School recognises the right of all employees to nominate a Safety Representative and also recognises the duties and rights attached to such a position.

The role and statutory rights of the Safety Representative are summarised as follows:

- A safety rep has the right to information as is necessary to ensure the health and safety of employees at work
- The safety rep shall be informed when the inspector from the HSA enters the school and shall accompany the inspector on an inspection tour if requested.
- The safety rep has the right to make representation to the BOM on any aspect of health and safety.

- The safety rep may investigate accidents and dangerous occurrences provided s/he shall not interfere or obstruct the performance of statutory provisions.
- The safety rep has the right to make oral or written representations to inspectors on any health and safety matter.
- Receive advice and information from HSA inspectors
- Attend interviews with employees after an accident or dangerous occurrence
- Carry out safety inspections with prior consent and agreement
- Investigate potential hazards and complaints made by other employees
- Accompany an inspector on the investigation of an accident by prior request
- Receive, without loss of remuneration, time off from his/her regular duties for the
 purposes of acquiring knowledge to discharge his/her function, and time off to
 discharge this function. This must be arranged with the Principal in advance to
 ensure the smooth running of the school.
- The safety rep shall not be placed at any disadvantage in relation to his/her employment for discharging his/her function.

School Staff

- Comply with all statutory obligations on employees as designated under the 2005
 Act;
- Take reasonable care to protect the health and safety of themselves and others in the workplace;
- Not engage in improper behaviour that may endanger themselves or others
- Not be under the influence of alcohol or drugs in the workplace
- Report any defects in the building or to equipment that may pose a danger to health and safety
- Co-operate with school management in the implementation of the safety statement.
- Regularly check classroom/immediate work environment to ensure it is safe and free from fault or defect and report any concerns;
- Check that equipment is safe and fit for purpose;
- Select and appoint a safety representative

Report accidents, near misses and dangerous occurrences promptly to relevant persons.

Other School Users

Other school users, eg students and visitors, should comply with school regulations and instructions relating to health and safety.

Contractors

The Board of Management organises and manages any building related work, in consultation with the landlord and the DES.

Contractors must comply with statutory obligations as designated under the 2005 Act and 2007 General Regulations and any other relevant legislation such as the Safety, Health and Welfare at Work (Construction) Regulations 2006.

- Grosvenor School will make available the school Safety Statement to any contractors working in the school on behalf of the school;
- Grosvenor school will provide the school regulations and instructions relating to health and safety;
- Contractors must make available relevant parts of both their safety statement and risk assessments in relation to work being carried out;
- The contractor must make direct contact with the principal before initiating any work on the school premises;
- Any noise should be avoided wherever possible during school hours and shall at all times be reduced to the minimum necessary.
- The contractor and workers shall not create any hazard, permanent or temporary, without informing the principal and shall mark such hazard with warning signs or others suitable protection.

Risk Assessment

Grosvenor School is committed to identify hazards and to make suitable provisions for the elimination or reductions of those found to be present. To this end, it shall secure the assistance of competent external safety advice in conjunction with its internal resources to fulfill this role on an annual basis or as required and/or deemed necessary. These hazards shall be identified in a systematic manner through the use of <u>a safe system audit</u>. This will involve inspection of the school, examinations of the work place, equipment, procedures and records to date.

Our staff and visitors who may detect a hazard or hazardous operation are requested / obligated to report such without delay to the Principal.

The hazards listed below are the main risks to staff while working in Grosvenor School.

These include:

- Challenging Behaviour
- Exposure to a blood borne infection
- Slips, trips and falls
- Manual handling activities
- Use and storage of cleaning chemicals
- Food Safety reheating of lunches
- S.A.M Safe administration of medications
- School Trips
- Unauthorised access
- Fire in the school
- Visual display units
- Loading and unloading of school buses

Insert Risk Assessment Grid here

Rules for Safe Lifting as per SMH Guidelines

If you decide it is safe to handle the load assess the load and carry out the following lifting technique:

- **A)** Get as close as possible to the load, this brings the lines of gravity of both the load and the body as close together as possible.
- **B)** Position your feet approximately the width of your hips apart with one foot slightly in front of the other. This provides good balance during the lift.
- **C)** Bend your knees, lower your hands and drop down beside the load, inclining your head and keeping your back straight.
- **D)** Grasp the object with a firm grip, test the weight to ensure it is not excessive and keep your arms as close as possible to the body.
- **E)** Raise you head and look forward, this locks the cervical vertebrae and helps to keep the spine straight.
- **F)** Keep the load as close as possible to the body with the elbows in and the lift with strong leg muscles in a controlled movement, keeping the spine straight.

- **G)** Move forward and about at a comfortable pace and never rush.
- **H)** When lifting always ensure that the heavy side is close to the body, avoid jerking movements

Pregnant Employees

Grosvenor School provides specific risk assessment for their pregnant employees. The risk assessment is reviewed as regularly as needed and is discussed with the staff member on an on-going basis.

Welfare Facilities

Grosvenor School provides suitable welfare facilities in accordance with applicable statutory provisions. We recognise that this provision is an essential element in securing safety, health and welfare for all.

Suitable washing and sanitary facilities

To include water flush toilets with washing facility which is subject to daily cleaning.

Canteen

In order to maintain social distancing during Covid-19 two staff rooms will be available for staff, separate from the work area to make tea/coffee and heat/prepare their own lunches. Staff must co-operate in maintaining a high standard of hygiene in this area.

All hot drinks are required to have a lid if taken from the canteen.

Drinking Water

Drinking water of suitable drinking quality as provided by council services

Emergency Procedures

First Aid and Medical Attention.

- In Grosvenor School, first aid and medical attention is guided by our nursing staff.
- A number of staff members have been trained as First Responders. They are encouraged to keep up to date with training
- A defibrillator is located outside the Nurse's station. Approximately <u>15 staff members</u> have been trained to use this.
- A First Aid box is provided and stationed in the nurse's room. There is an additional one
 for use when on school outings. These boxes are fully equipped as per H.S.A. guidelines.
 First Aid box is available in the Nurse's station.
- A questionnaire is sent to parents each year to ascertain pupils with allergies and / or sickness and specific illnesses such as diabetes etc.
- In case of a medical emergency, an ambulance should be called and the injured person should be brought to the nearest hospital.
- It is important that First Responders keep records of any treatment given.
- It is also the school's policy that in case of an accident or injury to a pupil, the pupils'
 parents or guardian is contacted and invited to the school to take the pupil to the
 doctor/meet the staff at the hospital, depending on severity of injury
- Where the school cannot contact parents/guardian in the event of an emergency ,the
 pupil will be taken to the doctor or the doctor/medical emergency services may be
 called to the school.
- If necessary, the insurance company may be informed.

Emergency Evacuation

As a precaution for emergency evacuation there should be a roll call sheet beside the door in each room which should be filled in each morning.

If you discover a fire:

•Sound the alarm IMMEDIATELY by operating the nearest fire alarm call point/break glass

unit.

•Call the Fire Brigade IMMEDIATELY. Lift the phone receiver and DIAL 999.

•Give the operator your telephone number and ask for the FIRE BRIGADE.

•When the Fire Brigade replies say there is a fire at

St Michael's House

Grosvenor School

Leopardstown Road

Dublin 18

Eircode D18 KR 80

The Eircode is prominently displayed in the school foyer.

State clearly that this is a St. Michael's House building providing a service to people with

learning difficulties, wait for the Fire Brigade to repeat the address correctly before hanging

<u>up.</u>

IF IT IS SMALL & SAFE TO DO SO tackle the fire with the correct fire extinguisher or fire

blanket provided. Only staff trained in the use of fire extinguishers are to tackle the fire

using the available firefighting equipment. All other persons on the premises are to evacuate

immediately

On hearing the alarm

<u>Teacher in room to take roll call sheet with them to assembly point.</u>

• Evacuate all students as per local procedures and leave building & close doors behind you

using the NEAREST available ESCAPE ROUTE to the outside of the building.

Report immediately to your assembly point.

•The Senior Member of Staff will take charge of any Evacuation & ensure that no one is left

in the Building.

• The assembly points are located as follows:

In the car park, near front entrance to the school: Assembly Point 1

In the playground: Assembly Point 2

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In the area of ground nearest to the Main Avenue up to the Legionaries Building: Assembly Point 3

- All staff are instructed on emergency evacuation procedures as part of their induction.
- The Person in Charge will then check that all persons are safe at the assembly point and will be able to inform the fire brigade accordingly.
- The above person will then assist the fire brigade upon their arrival.

Fire Safety Equipment

The school is also aware of its duties under the Fire Services Act of 1981, in the provision and maintenance of the following: -

- (a) Fire detection equipment.
- (b) Fire extinguishers and other means of fire prevention.
- (c) Warning systems.
- (d) Exit signs.
- (e) Emergency lighting and notices.
- (f) Appropriate instruction and training of staff.
- (g) The holding of evacuation drills.
- (h) Safe means of escape.

Fire fighting equipment is located around the school and the locations can be seen on the <u>emergency evacuation maps.</u>

- There is a fire fact file present, which is regularly updated and documented
- John Fitzpatrick, Ronnie Daly and Des Flanagan have been designated as the local fire and deputy fire officers.
- Staff will be trained by SMH In House Fire Advisor
- They will be trained by SMH In House Fire Advisor in the use of fire extinguishers.

Accident Recording & Notification

- The importance of recording all accidents and dangerous incidents is recognized by the school to identify possible hazards and to reduce further risks.
- Any accident or dangerous occurrence must be notified to the principal or person in charge as soon as is reasonably practicable.
- The principal will then carry out an investigation into the incident (as deemed necessary). A full record of the incident will be recorded on Aladdin incident report forms.
- The Safety, Health and Welfare at Work (General Application) Regulations 2007 requires the School to notify the HSA if the following applies:
 - The incident is included in the dangerous occurrences which could have caused injury or danger to life e.g. gas leak, outlined in the 12th Schedule of the Safety, Health and Welfare at Work (General Application) Regulations 2007 and
 - If any person is prevented from performing his/her normal work for more than three consecutive days after the incident (not including the day of the incident but including non-working days)
 - In the case of death: If an accident is fatal the scene of the accident must be left undisturbed for 3 days after notice has been given, other than for rescue purposes.
 - A pupil that is injured as a result of a work- related activity and requires medical treatment by a registered medical practitioner

Notification to the HSA must be given. This is completed on line through the HSA website by the school principal.

Procedure for percutaneous bites

Any staff member that has received a bite needs to

- o Encourage bleeding of the wound under running water
- Wash the wound thoroughly
- Cover the wound with a waterproof dressing

- $\circ \quad \text{Report the incident to the Principal} \\$
- o Infection control Nurse or Nurse Manage on Call to be advised
- Follow Guidelines as Per Policy Document "Guidelines for the Management of Occupational Blood Exposures St. Michaels House"

Health and safety training for staff Information: Training & Instruction

Grosvenor School will endeavour to provide instruction, information and training for each employee in relation to their safety, health and welfare.

It is our wish to have a workforce and pupils that are pro-active and aware of health and safety. We will provide adequate finances to obtain this objective.

There are a number of training requirements that have been identified for staff that are working in Grosvenor School. They are as follows:

- Manual handling training
- CALMS training
- First Responders training
- SAM training
- Risk assessment training
 - Teachers and SNAs also avail of ongoing training themselves.

Mandatory Health and safety training and training that is run by SMH is provided and organized through the SMH Staff Training and Development department.

The principal monitors the training needs of the staff in the school. The SMH Staff Training and Development department may be contacted for advice and, where possible, requested to provide training for school staff.

Any other training deemed necessary is organized and provided by Grosvenor School

Consultation with Staff and other Relevant Persons

The safety statement will be brought to the attention of all staff upon commencement of employment as per *Section 20(3)* of the *Safety, Health and Welfare at Work Act 2005*.

All staff are required to read and sign off as having read the safety statement.

The safety statement will be reviewed on an annual basis. Changes will be made as and when necessary to reflect changes within legislation, work processes or the introduction of work equipment that affects the contents of the safety statement. Any changes will be communicated to the staff team as required.

Safety Representative

The Safety Representative is Barbara McCarthy.

Grosvenor School recognizes that employee involvement in health and safety is an integral part of the operations of the school, and sees health and safety as being of value within these operations.

Therefore, the Board of Management encourages employees to elect a representative.

The Safety Representative will consult with the Board of management through procedures on any relevant health and safety issue. The Board will at all times consider and act, if appropriate, on any issue brought to their attention by the Safety Representative.

The school will provide any necessary training and information to the Safety Representative in accordance to Section 25 Part 4 of the Safety, Health and Welfare at Work Act 2005, to enable the Safety Representative to fulfill his/her duty.

Measuring performance

The Board of Management will measure, monitor and evaluate its safety and health

management system to make sure it is robust. This will be measured against agreed

standards such as:

Legislative requirements;

• The school safety and health policy and the written risk assessments contained in the

safety statement.

• Safety and health objectives, as part of the school plan

The Board of Management meetings will contain Health and Safety on the agenda

Internal Safety Inspections

On a regular basis the Principal or other nominated person will complete a health and

safety checklist of the building. This is to highlight any environmental or system issue

that will need to be addressed. On a regular basis these checklists will be discussed with

the Chairperson of the Board to review on-going health and safety issues for the school.

Results from audits will be combined with information from on-going measuring of

performance to improve the school's overall approach to safety and health

management.

Ratification

The Board of Management will ratify the policy and Safety Statement each year following

the Health and Safety Audit. Changes will be notified to staff by the principal and all staff

will be required to support and implement safe practices within the school.

Signed: John Lawless

Date: 19th August 2020

Chairperson BOM.

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Appendix A

St Michael's House Grosvenor School

Leopardstown Road, Dublin 18

COVID-19 RISK ASSESSMENTS TO MINIMISE THE RISK OF EXPOSURE TO VIRUS

The process involved consultation with all school staff.

METHODOLOGY USED FOR HAZARD IDENTIFICATION AND CONTROL

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the BOM in St. Michael's House Grosvenor School, to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This specific Covid-19 Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for the School in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A hazard is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors, and contractors – a wet or slippery floor, an unguarded machine, stressful work, a

blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental, or human.

A risk is the likelihood that someone will be harmed by a hazard and the severity of that harm.

Control measures:

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

Control measure principles:

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances, or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. This school has adopted SMH templates from the SMH Risk Management Policy – SMH Safety Statement.

COVID-19 RISK ASSESSMENTS for St. Michael's House Grosvenor School Table of Contents

1.	Social Distancing
2.	Use of PPE
3.	Dealing with a Suspected Case of Covid-19
4.	Cleaning a Space with a Suspected/Confirmed Case of Covid-19
5.	Covid-19 Cleaning
6.	Office & Administration Areas
7.	Dropping Off and Picking Up of Pupils
8.	Hygiene
9.	Covid-19 Cleaning (staff)
10.	Handling Books and Other Resources during Covid-19
11.	Using Hand Tools or Equipment
12.	Travel to and from Work
13.	Management of Deliveries and Supplies to School

- 14. Visitors to School
- 15. Risk Communication, Education and Training

Date Risk Assessment was created: 19/08/2020	Review Date: as required				
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Grey					
Signature of Risk Assessors, including parents/ guardians where applicable:					

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
DESCRIPTION	Risk	NA/In-the control of the control of		E
		What protective and preventive measures	Are any further protective and preventative measures	R
		are already in place to control the associated	required to control the associated risks?	s
		risks?		ld
				l N
				R
				F
				3
				19
				N
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				F
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				R
				1
				19
				IN .

Risk Assessment: Social Distancing

		RISK ASSESSMENT.	oolal bistarioning	
Spread of Covid-19 virus	All staff	Physical distancing is currently a key control		
		measure in reducing the spread of infection.		
	Pupils	However the Board of Management		В
Persons currently deemed	Visitors	acknowledges that in a school environment		0
most at risk of complications if	VISICOIS	such as ours, it can be very difficult to		a
-	Contractors	observe social distancing at all times,		r
they catch the coronavirus		particularly when engaging with pupils.		d
are:	Public	particularly when engaging with pupils.		
60 years of age and over				o
- oo years or age and over				f
have long-term medical		The Board of Mangement will ensure that:		
conditions – i.e. heart disease,		All sheff will sally one to male year		N ₁
lung disease, high blood		✓ All staff will adhere to relevant		a
pressure, diabetes or cancer		social distancing rules in relation to		n l
		entering the school, use of welfare		
pregnant women		facilities and while moving throughout		a
		the school.		g
		✓ physical spacing (1 metre apart		e
Known effects of the		currently for school environment) for		m)
		work stations and common spaces,		e
coronavirus:		such as entrances/exits, kitchen areas		n
A fever (high temperature of		and stairs, where congregation or		t
37.5 degrees Celsius or above)		queuing of staff, or students or visitors		
37.5 degrees eersids er deere,		might occur. ✓ Break times for staff and pupils		
A cough - this can be any		1		P
kind of cough, not just a dry		will be staggered and school		r
cough		supervision procedures must be strictly adhered to.		i
_		✓ Adjutment have been made to		n
Shortness of breath or		T =		с
breathing difficulties		sitting arrangements in staff room. ✓ Appropriate signage in line with		i
				p
Loss of sense of smell		public health guidelines will be		a
Loss of sense of taste or		displayed throughout school facility		
distortion of sense of taste		(buildings and grounds). ✓ Appropriate social distancing		
distortion of sense of taste				S
•Death		arangements will be in place throughout the school.		t
		l .		a
		✓ Meetings of staff will take in smaller groups consistent with physical		f
		= :		f
		distancing or by Zoom. ✓ There is currently a strict no		
		handshaking policy in place within the		
		school.		v
		501001.		

✓ All staff, contractors and visitors should avoid direct physical contact with any other persons as far as possible. Where 1 metre distance cannot be maintai ned e.g. during classroom activities and intimate care. Requirements for personnel working within 1 metres of each other (where activity cannot be suspended): The following will apply ✓ The close contact work cannot be a voided ✓ No staff member has symptoms of Covid-19 ✓ Use of physical barriers e.g. Facemask and/ or visor ✓ PPE is available as usual for intimate care of pupils. Supplies are kept in the class bathroom as normal. ✓ Prior to donning appropriate PPE, s taff will wash/sanitise their hands thoroughly Pupil Break times: details and provisions. Morning snack and lunch will be eaten in the classrooms. Hot lunches will be collected from the kitchen by a classroom staff member. The kitchen has been amended to facilitate the safe transfer of meals. Only one class at a time will be allowed use the sensory room, playground and sensory garden. All equipment will be wiped before being used by the next class / bubble.

Risk Assessment: Social Distancing

Take to descent and a plotter form							

Impact Category:	Injury	х	SU Experie	х	Standar ds		Objectives/ Projects	usines s	Publicity Reputatio		Financial Loss		Environment	
	INITIAL RISK						RISK STATUS							
Likelihoo	Likelihood Impact Initial Risk Rating				Closed									

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020	Review Date: as required					
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray						
Signature of Risk Assessors, including parents/ guardians where applicable:						

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
HAZARD AND RISK DESCRIPTION	Who is At Risk	What protective and preventive measures are already in place to control the associated risks?		P DUE DATE E R S O N R E S P O N S I B L E F O R A C T I O N

Risk Assessment: use of PPE								
Spread of Covid-19 virus	Staff							
Persons currently deemed		The correct use of Personal Protective		В				
most at risk of complications if		Equipment (PPE) such as face shields/visors		o				
they catch the coronavirus		are to address identified risks of spread of the		а				
are:		virus. All staff have been provided with 2		r				
		reusable masks and a visor for use		d				
60 years of age and over		throughout the day. The school will also have						
have long-term medical		a supply of disposal masks.		О				
conditions – i.e. heart disease,		Each classroom and all toilets have posters		f				
lung disease, high blood		on:						
pressure, diabetes, or cancer				M				
pregnant women		1. Donning or putting on PPE		а				
pregnant women		2. Safe use of masks		n				
				a				
		PPE has always been used in some instances		g				
Known effects of the		in the school depending on the needs of the		e				
coronavirus:		child. Gloves will continue to be supplied to		m				
A fever (high temperature of		all staff as normal.		e				
37.5 degrees Celsius or above)		PPE needs to be consistently and properly		n +				
		worn when required. In addition, it must be						
A cough - this can be any		regularly inspected, cleaned, maintained, and						
kind of cough, not just a dry		replaced, as necessary.		P				
cough				r				
Shortness of breath or		Current PPE required suggest all staff wear		i				
breathing difficulties		face covering mask/visor to be worn within		n				
		the school facility according to current		С				
Loss of sense of smell		occupational and public health guidance.		i				
Loss of sense of taste or				р				
distortion of sense of taste		Compart and and and from the UCF in		a				
		Current general guidance from the HSE in		1				
•Death		relation to the wearing of face coverings,		s				
		masks and gloves is available at the following Link:		t				
		https://www2.hse.ie/conditions/coronaviru		а				
		s/face-masks-disposable-gloves.html		f				
				f				
		Gloves are not required generally within the						
		workplace for infection prevention and						
		control purposes according to current						

 1 (13)(7 (33033)11101	
guidance. Due to the risks associated with the	
usage of gloves, the Board of Management	
will not be providing gloves to staff for	
general use. Although they will be used in	
the case of Covid symptoms and for usual	
intimate care needs.	
As all pupils in this school have an intellectual	
disability, face coverings are not expected to	
be worn by pupils. Older pupils will be	
encouraged to wear them where possible.	
Where a child presents with an exceptional	
risk and staff are required to wear additional	
PPE an individual plan will be developed.	
All DDF agricum and will be apprefully dispersed	
All PPE equipment will be carefully disposed	
into a double sealed back and retained in a	
secure location for 72 hrs before being put	
into general waste bins.	

Impact Category:	Injury	х	SU Experie	х	Standar ds		Objectives/ Projects	Busine s Contin	R	Publicity / Reputation	Financial Loss	Environment
INITIAL RISK							RISK STATUS					
Likelihoo	d		Impa	:t		Initial Risk Rating			Closed			

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was

Review Date: as required

created: 30.08.2020

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P	DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	E R S O N R E S P O N S I B L E	

		RISK ASSESSME	IL USE OFFE	
				O R
				A
				C
				i
				O N
Spread of Covid-19 virus		The Board of Management will:		
'				
		Each class will appoint on a rotational basis		
Persons currently deemed	Staff	as staff member to support a pupil		В
most at risk of complications if		suspected of having COVID.		
they catch the coronavirus	Pupils			a
are:	Visitors			r
		The room behind the reception and life skills		d
60 years of age and over	Contractors	room have been designated as isolation		
have long-term medical		rooms		0
conditions – i.e. heart disease,				f
lung disease, high blood				
pressure, diabetes, or cancer		A sealed box will be kept in this room		M
pregnant women		containing the following:		a
- pregnant women		• tissues,		n
Known effects of the		disinfectant/ wipes		a
coronavirus:		• gloves		g e
• A fever (high temperature of		• masks		m
37.5 degrees Celsius or above)		waste bags		e
		• a bin		n
• A cough - this can be any		Copies of Checklist for Dealing		t
kind of cough, not just a dry		with a		
cough		Suspected Case of Covi-19		r r
Shortness of breath or				
breathing difficulties				n l
Loss of sense of smell		Sealed box with the above equipment will be placed around the school in the event of		c
• Loss of sense of taste or		an emergency		p

distortion of sense of taste	Risk Assessmer If a person displays symptoms of Covid-19	100 0111 E	a
	the following procedure is to be		
•Death	implemented:		
			S
	Isolate the person and have a procedure in		t
	place to accompany the individual to the		a
	designated isolation area via the isolation		f
	route, keeping at least 2 metres away from		f
	the symptomatic person in so far as is		
	possible and also making sure that others		
	maintain a distance of at least 2 metres		
	from the symptomatic person at all times.		
	Provide a mask for the person presenting		
	with symptoms if one is available and if they		
	do not already have one themselves. He/she		
	should wear the mask if in a common area		
	with other people or while exiting the		
	premises. Exceptions will be made for		
	pupils who will not tolerate a mask.		
	Assess whether the individual who is		
	displaying symptoms can immediately be		
	directed to go home. If necessary their GP		
	can be contacted for advice.		
	Facilitate the person presenting with		
	symptoms remaining in isolation if they		
	cannot immediately go home and facilitate		
	them calling their doctor. The individual		
	should avoid touching people, surfaces, and		
	objects. Advice should be given to the		
	person presenting with symptoms to cover		
	their mouth and nose with the disposable		
	tissue provided when they cough or sneeze		
	and put the tissue in the waste bag		

	111011710000011101	
	provided.	
	If the person is well enough to go home,	
	arrange for them to be transported home by	
	a family member, as soon as possible and	
	advise them to inform their general	
1 1	practitioner by phone of their symptoms.	
	Public transport of any kind should not be	
	used.	
	If they are too unwell to go home or advice is	
	required, contact 999 or 112 and inform	
	them that the sick person is a Covid-19	
	suspect.	
	Carry out an assessment of the incident	
	which will form part of determining follow-	
	up actions and recovery.	
	Arrange for appropriate cleaning of the	
	isolation area and work areas involved.	

Impact Category:	Injury	х	SU Experie	х	Standar ds		Objectives/ Projects	Busines	Reputation	Financial Loss	Environment	
INITIAL RISK						Continu	RISK STATUS					
Likelihoo	d		Impa	ct		Initial Risk Rating			Closed			

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Risk Assessment: use of PPE

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK DESCRIPTION	Who is At Risk	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	DUE DATE
		What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	
Spread of Covid-19 virus	Staff	All cleaning will be undertaken in line with DES and public health guidance.		
Persons currently deemed most at risk of	Pupils	Use disposable cloths or paper roll and disposable mob heads to clean all hard surfaces, floors, chairs,		
complications if they catch the coronavirus	Visitors	door handles and sanitary fittings, using an approved and recognised detergent and disinfectant in line with		
are:60 years of age and		the manufacturer's instructions for dilution, application and contact times.		
over		Disinfectants used should be effective against viruses.		
have long-term medical conditions –		The following instructions will be contained in the sealed Covid boxes throughout the school.		
i.e. heart disease, lung disease, high blood		Additionally:		
pressure, diabetes, or cancer		Avoid creating splashes and spray when cleaning.		

	Risk Assessment: use of PPE
 pregnant women 	Any cloths and mop heads used must be disposed of
	and should be put into waste bags as outlined below.
	When items cannot be cleaned using detergents or
	laundered (upholstered furniture of mattresses for
	example) steam cleaning should be used.
	example) steam eleaning should be asea.
Known effects of the	Any items that have been heavily contaminated with
coronavirus:	bodyfluids and that cannot be cleaned by washing
	should be disposed of.
	If possible,keep an area closed off and secure for 72 hou
A fever (high	rs. After this time the amount of virus
temperature of 37.5	
degrees Celsius or	contamination will have decreased substantially, and cle
above)	aning can take place as normal.
• A cough - this can be	Laundry
any kind of cough, not	
just a dry cough	Wash items in accordance with the manufacturer's instr
Just a dry cough	uctions. Use the warmest
Shortness of breath	water setting and dry items completely.
or breathing difficulties	Do not shake dirty laundry
Loss of sense of smell	as this minimises the possibility of dispersing the
2000 01 00100 01 0111011	virus through the air.
Loss of sense of taste	
or distortion of sense of	
taste	Clean and disinfect anything used for transporting laundr
•Death	y with your usual products,
	in line with the cleaning guidance outlined above.
	Waste Management
	√ Waste
	✓ Waste should be put in a plastic rubbish bag and tied
	when full.
	✓ The plastic bag should then be placed i
	n a second bin bag and tied.
	✓ It should be put in a suitable and secur
	e place and marked for storage until the

 T tiek 7 teecesine	
individual's test results are known.	
✓ All	
waste should be stored safely and kept away fr	
om children. You should not put	
waste in communal waste areas until negative test result	
s are known or the was	
has been stored for at least 72 hours	
✓ If the individual tests negative, the	
waste	
can be put in with the normal waste. If the	
individual tests positive, then store it for at least 72 hour	
s and put in with the normal	
waste.	

Impact Category:	Injury	х	SU Experie	х	Standar ds		Objectives/ Projects	Busines s Continu	Reputation		Financial Loss		Environment
	INITIAL RISK							RISK STATUS					
Likelihoo	Likelihood Impact Initial Risk Rating						Closed						

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
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Date Risk Assessment was created: 19/08/2020	Review Date: as required						
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray							
Signature of Risk Assessors, including parents/ guardians where applicable:							

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P	DUE DATE
DESCRIPTION	Who is At Risk	What protective and preventive measures are already in place to control the associated risks?	APDITIONAL MEASURES REQUIRED Are any further protective and preventative measures required to control the associated risks?	PERSON RESPONSIBLE FOR ACTION	DUE DATE

	1	Risk Assessmer	nt: use of PPE	
Spread of Covid-19 virus		All cleaning will be undertaken in line with		
		DES and public health guidance.		
Persons currently deemed	Staff			R
		Stoff are responsible for		
most at risk of complications if	especially	Staff are responsible for		0
they catch the coronavirus	cleaning	cleaning personal items that have been		a
are:	staff	brought to work and items handled at		r
60 years of age and over		work or during breaks. Staff advised to		d
oo years or age and over		clean personal items that they have		
have long-term medical		brought to work (e.g. mobile phones)		0
conditions – i.e. heart disease,		and to avoid leaving them down on		f
lung disease, high blood		communal surfaces or they will need to		
pressure, diabetes, or cancer		clean the surface after the personal item		М
pressure, diabetes, or caricer		is removed.		a
pregnant women		✓ Cleaning staff will be trained		n
P 10 1 1 1		in the new cleaning arrangements for		
		the school.		a
		✓ Sufficient cleaning materials		g
Known effects of the		and PPE will be available to allow for		e
coronavirus:		increased cleaning.		m
		✓ Cleaning staff will be		e
• A fever (high temperature of		instructed to wear gloves when cleaning		n
37.5 degrees Celsius or above)		and are aware of the need to wash their		t
A cough - this can be any		hands thoroughly with soap and water,		
		both before and after wearing gloves.		
kind of cough, not just a dry		✓ System in place for the		P
cough		disposable of cleaning cloths and used		r
Shortness of breath or		wipes in a rubbish bag. Current HSE		i
		guidance recommends waste such as		n l
breathing difficulties		cleaning waste, tissues etc. from a		c
Loss of sense of smell		person suspected of having Covid-19		i
		should be double bagged and stored in a		<u>'</u>
Loss of sense of taste or		secure area for 72 hours before being		<u>ا</u>
distortion of sense of taste		presented for general waste collection.		a
		✓ System in place to make		'
•Death		sure reusable cleaning equipment		ا ا
		including mop heads and non-		<u></u>
		disposable cloths are clean before re-		
		use		a
		✓ System in place to ensure		<u>†</u>
		that equipment such as buckets are		f
		emptied and cleaned with a fresh		

solution of disinfectant before re-use.	

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		s s	Publicity / Reputation		Financial Loss	Environment	
	INITIAL RISK								F	RISK STATUS				
Likelihood Impact Initial Risk Rating										Closed				

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health Act 2005 - Sa

Almost Certain	5	10	15	20	25
(5)					
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Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020 Review Date: as required							
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray							
Signature of Risk Assessors, including parents/ guardians where applicable:							

HAZADD AND DICK	14/h a != 4:	RISK ASSESSITE		D DUE DATE
HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are	Are any further protective and preventative measures	<u> </u>
		already in place to control the associated	required to control the associated risks?	R
		risks?	required to control the associated risks.	S
		113K3:		9
				N
				R
				E
				s
				P
				o
				N
				s
				В
				L
				E
				_E
				A
				9
				N
Spread of Covid-19 virus	Staff	All staff have been given copies of the		
	2.0	following documents and have signed off as		
Persons currently deemed		having read them:		В
most at risk of complications if		The state of the s		0
they catch the coronavirus		DES Reopening Our Schools: The		a
are:		Roadmap for the Full Return to School		r
		DES COVID-19 Response Plan for the		d
60 years of age and over		safe and sustainable reopening of Primary	WILL BE EMAILED TO EVERYONE	
have long-term medical		and Special Schools		o
conditions – i.e. heart disease,		DES Return to Work Safely Protocol:		f
conditions – i.e. heart disease,				

-	Risk Assessmer	II. USE OI FFE	
lung disease, high blood	COVI-19Specific National Protocol for		
pressure, diabetes, or cancer	Employers and Workers		M
	 DES Returning to school: Curriculum 		a
pregnant women	guidance of primary school leaders and		n
	teachers (teachers only)		a
	Supporting the Wellbeing of School		g
Known effects of the	Communities as School Reopen: Guidance for		e
coronavirus:	Schools		m m
	School's Covid Response Plan		
	• Checklists		e
A faces (high target and the aff	Risk Assessment Document		l n
A fever (high temperature of	Nisk Assessment Document		[†]
37.5 degrees Celsius or above)			
A cough - this can be any	Office capacity to be limited to facilitate the		
kind of cough, not just a dry	maintenance of physical distancing between		_p
cough	designated workstations and staff.		<u> </u>
Cough	designated transcribed and stand		
Shortness of breath or			
breathing difficulties			n
	Secretary has been supplied with reusable 2		C
Loss of sense of smell	masks and a visor for use in her workplace. A		
	sneeze guard screen has been installed at the		p
Loss of sense of taste or	hatch. A metre mark is in place.		a
distortion of sense of taste			
•Death			
	The number of employees permitted to work		^
	in an office at any time shall be limited as a		d
	necessary control measure to protect health		m .
	and safety. Limited to 2 persons at any given		
	time.		n
	time.		
			S
			t
	In so far as possible all queries should be		r
	dealt with as possible through the hatch to		a
	the secretary's office.		t
			i
			0
	No admittance is allowed into the school		n
	except by prior appointment unless a parent		
	or family member has been requested to		s
	or ranning member has been requested to		<u> </u>

displayed at the front door of the school. f f	

	Injury	х	SU Experie	X	Standar ds Complia		Objectives/ Projects		sines s	Publicity / Reputation		Financial Loss		Environment	
	INITIAL RISK								RISK STATUS						
Likeliho	od		Impa	ct	Initial Risk Rating				Closed						

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
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Possible (3)	3	6	9	12	15
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Date Risk Assessment was created: 19/08/2020	Review Date: as required
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray	
Signature of Risk Assessors, including parents/ guardians where applicable:	

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
DESCRIPTION	Risk			E
		What protective and preventive measures	Are any further protective and preventative measures	R
		are already in place to control the associated	required to control the associated risks?	s
		risks?		d
				l N
				R
				E
				S
				P
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				N

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		Risk Assessment: Dropping (on and Ficking up of Fupils	
Spread of Covid-19 virus	Staff	DES have advised that school transport will		
	D !!-	run as normal when school's open. Each bus		
	Pupils	will be a 'bubble', as the same pupils travel		
Persons currently deemed	Parents/	on the bus daily.		В
most at risk of complications if		Due delivere have been been between deliver		o
they catch the coronavirus	Guardians	Bus drivers have been instructed by Bus		а
are:	Bus and	Eireann to clean their bus after each use.		r
	taxi drivers	Bus Escorts have been provided with training		d
60 years of age and over	taxi arivers	by D.E.S.		
have long-term medical	Wider			o
conditions – i.e. heart disease,	Community	Bus escorts and school staff have been		f
lung disease, high blood		provided with 2 reusable masks and a visor.		
pressure, diabetes, or cancer		Each escort will be responsible for		M
p. cood. c, a.a.z.c.co, c. cacc.		maintaining same.		а
pregnant women		Arrangements for dropping off and picking up		n
		pupils from the school facility will be		а
		organised to maintain, as far as is reasonably		g
		practicable, a safe social distance between		е
		drivers, escorts, parents/ guardians, pupils,		m
Known effects of the		and all school staff.		е
coronavirus:				n
		Buses will park up at the front entrance of		t
		the school as normal.		
A fever (high temperature of		Social distancing will be observed as far as is		P
37.5 degrees Celsius or above)		reasonably practicable, between buses		r
A cough - this can be any		(bubbles). Pupils will disembark buses one		
kind of cough, not just a dry		bus at a time, allowing for the minimum of		n
cough		congestion in the hallway entrance to the		i
00.8.		school and further on in the school corridors.		n
Shortness of breath or				al
breathing difficulties		Where parents choose to bring their child to		ĭ
Loss of sense of smell		school they have been asked to park in the		•
- Loss of serise of siller		main drive and to phone the school so that a		S
• Loss of sense of taste or		it can be arranged for a staff member to		t
distortion of sense of taste		meet them at the front door		a
. Dorah		A one way system has been put in place to		f
•Death		allow children and staff enter and exit the		f
		school.		

Impact Category:	Injury	х	SU Experie	х	Standar ds		Objectives/ Projects		s s	Publicity / Reputation		Financial Loss		Environment	
	INITIAL RISK								RISK STATUS						
Likelihood	elihood Impact Initial Risk Rating						Closed								

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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Risk Assessment: Dropping Off and Picking up of Pupils

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	
Spread of Covid-19 virus	All staff	All staff have been given copies of the		
	Pupils	following documents and have signed off as having read them:		
Persons currently deemed	Visitors	DES Reopening Our Schools: The		
most at risk of complications if they catch the coronavirus	Contractors	Roadmap for the Full Return to School DES COVID-19 Response Plan for the		
are:	Public	safe and sustainable reopening of Primary and		
60 years of age and over		Special SchoolsDES ReturntoWork Safely Protocol:		
have long-term medical		COVID-19 Specific National Protocol for		
conditions – i.e. heart		Employers and Workers		
disease, lung disease, high blood pressure, diabetes or		DES Returning to school: Curriculum guidance of primary school leaders and		
cancer		teachers (teachers only)		
pregnant women		Supporting the Wellbeing of School Communities as School Reopen: Guidance for		

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Rev 02

		Nisk Assessifierti. Dropping (9	1
		Schools		
]		School's Covid Response Plan		
Known effects of the		Checklists		
coronavirus:		Risk Assessment Document		
		Nisk Assessment Document		
A fever (high temperature		The DeMandill engages that all staff can week		
of 37.5 degrees Celsius or		The BoM will ensure that all staff can wash		
above)		their hands regularly. Hot water and		
		appropriate santitisers (i.e. hand gel		
A cough - this can be any		dispensers, etc.) will be available		
kind of cough, not just a dry		throughout the school.		
cough				
		Staff should:		
Shortness of breath or				
breathing difficulties		Wash their hands properly		
		and often.		
Loss of sense of smell		Hands should be washed:		
Loss of sense of taste or		 After coughing or sneezing 		
distortion of sense of taste		 Before and after eating or 		
distortion of sense of taste		preparing food		
Death		 Before and after using prot 		
		ective gloves		
		 Before and after being on b 		
		us transport		
Spread of Covid-19 virus		 When arriving and leaving 		
		the school campus		
		After toilet use		
Persons currently deemed		Cover their		
most at risk of complications		mouth and nose with a tissue or the		
if they catch the coronavirus		ir sleeve when coughing		
· · · · · · · · · · · · · · · · · · ·		and sneezing.		
are:		Put used tissues into a bin		
60 years of age and over				
	A11 - 66	and wash their hands.		
have long-term medical	All staff	Develop a routine of		
conditions – i.e. heart	Pupils	increased cleaning and disinfecting		
disease, lung disease, high	rupiis	of frequently touched objects and		
blood pressure, diabetes or	Visitors	surfaces.		
' '				
cancer	Contractors	The DeM will everely massive d		
pregnant women		The BoM will supply required		
F8	Public	cleaning products, will ensure the correct use		
		and storage of disinfectants and will ensure all		

Known effects of the coronavirus:

- A fever (high temperature of 37.5 degrees Celsius or above)
- A cough this can be any kind of cough, not just a dry cough
- Shortness of breath or breathing difficulties
- Loss of sense of smell
- Loss of sense of taste or distortion of sense of taste
- Death

products are stored safely and securely.

No employees are permitted to attend work if they display any of the symptoms below: -

- Fever (temperature of 37.5 degrees or above)
- Cough
- Shortness of breath
- Breathing difficulties

Any staff member displaying symptoms must self-isolate and not attend school until they can produce a negative Covid-19 test result.

Any staff member

living with someone who is self-isolating or waiting for a Covid-19 test must restrict their movements until they can produce a negative Covid-19 test result.

Any staff member who has tested positive for Covid-19 must not return to work until deemed fit to do so and upon approval of their medical advisor.

Staff can

follow_https://www2.hse.ie/ for regular updates or can contact HSELive for advice 1850 241850

The Board of Management will ensure that:

- Appropriate signage in line with public health guidelines will be displayed throughout school facility (buildings and grounds).
- Appropriate social distancing markings are in place.
- Necessary PPE is

Risk Assessment: Dropping Off and Picking up of Pupils available to staff. Standard cleaning and maintenance regimes are put in place throughout the school. Toilet facilities must be cleaned by staff after each use on a regular basis throughout the day. Equipment sharing is minimised. Staff are encouraged not to share equipment between students and with one another. There is regular cleaning of frequently touched surfaces and that class staff teams are provided with essential cleaning materials to keep their classroom areas clean (for example wipes/disinfection products, paper towels and waste bins/bags). All school equipment is sanitised – cleaning programmes to be devised to ensure that shared equipment is cleaned and disinfected between use by different people There is staggered use of the Staff Room and or other communal facilities. Bins are provided for disposal of waste materials (tissues, paper towels, wipes, etc.) and that adequate waste collection arrangements to be put in place to ensure they do not overflow. All waste bins must be

emptied at the end of each day

by classroom staff.	

Impact Category:	Injury	x	SU Experie	х	Standar ds		Objectives/ Projects		s	Publicity / Reputation		Financial Loss		Environment	
	INITIAL RISK								RISK STATUS						
Likelihoo	Likelihood Impact Initial Risk Rating						Closed								

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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Risk Assessment: Dropping Off and Picking up of Pupils

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	E R S O N R E S P O N S I B L E F O R

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		Risk Assessment: Dropping (on and Ficking up of Fupils	
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				c
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				9
				N
Spread of Covid-19 virus	Staff	All cleaning will be undertaken in line with		R
Spread of Covid-19 virus		_		
	especially	DES and public health guidance.		9
	cleaning	✓ Staff will be encouraged to keep		a
Persons currently deemed	staff			r
most at risk of complications if		personal items brought into school to a		d
they catch the coronavirus		minimum.		
· ·		✓ Staff are responsible for		
are:		· · · · · · · · · · · · · · · · · · ·		f
60 years of age and over		cleaning personal items that have been		·
oo years or age and over		brought to work and items handled at		.1
have long-term medical		work or during breaks. Staff advised to		M
conditions – i.e. heart disease,		clean personal items that they have		a
lung disease, high blood		bring to work (e.g. mobile phones) and		n
1		to avoid leaving them down on		a
pressure, diabetes, or cancer		communal surfaces or they will need to		g
pregnant women		clean the surface after the personal item		e
pregnant women		is removed.		m
		✓ Cleaning staff will be trained		
		in the new cleaning arrangements for		e
Known effects of the		the school.		n
coronavirus:		✓ Cleaning staff have been		t
		issued with check list		
A fever (high temperature of		✓ Sufficient cleaning materials		
37.5 degrees Celsius or above)		and PPE will be available to allow for		P
		increased cleaning.		r
A cough - this can be any		✓ Cleaning staff will be		i
kind of cough, not just a dry		instructed to wear gloves when cleaning		n
cough				c
		and are aware of the need to wash their		[]
Shortness of breath or		hands thoroughly with soap and water,		<u>'</u>
breathing difficulties		both before and after wearing gloves.		P
		✓ System in place for the		a
Loss of sense of smell		disposable of cleaning cloths and used		1
		wipes in a rubbish bag.		
Loss of sense of taste or		✓ Current HSE guidance		٥

distortion of sense of taste	recommends waste such as cleaning	t
	waste, tissues etc. from a person	a
•Death	suspected of having Covid-19 should be	f
	double bagged and stored in a secure	f
	area for 72 hours before being	
	presented for general waste collection.	
	✓ System in place to make	
	sure reusable cleaning equipment	
	including mop heads and non-	
	disposable cloths are clean before re-	
	use.	
	✓ System in place to ensure	
	that equipment such as buckets are	
	emptied and cleaned with a fresh	
	solution of disinfectant before re-use.	

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects	usines s	Publicity / Reputation		Financial Loss	Environment	
	INITIAL RISK RISK STATUS												
Likelihood	d		Impa	it		Initia	l Risk Rating	Closed					

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020	Review Date: as required

Doc No.: RA0000 Page 54 of 71 Rev 02

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are	Are any further protective and preventative measures	E
		already in place to control the associated	required to control the associated risks?	R
		risks?	required to control the associated risks.	S
				9
				N
				R
				E
				s
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				R
				A
				i
				d
				N

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	1	Risk Assessment: Dropping (Off and Picking up of Pupils	
Spread of Covid-19 virus	Staff	Due to the nature of the pupil's disabilities in		
		our school, social distancing may be possible		В
		at all times. However pupils will be		
Persons currently deemed		encouraged and supported to adhere to		a
most at risk of complications if		distancing as appropriate and to practise		a r
they catch the coronavirus		good hygiene will be encouraged at all times.		d
are:		All staff have been given a copy of the School		u
60 years of age and over		COVID-19 Response Plan.		0
have long-term medical		The sharing of educational materials will be		[
conditions – i.e. heart disease,		reduced as much as possible. Each class will		
lung disease, high blood		devise a suitable system whereby the		M
pressure, diabetes, or cancer		handling and use of resources will be		a
p. 3334. 6, 4.422666, 61 641.661		individualised in as much as possible.		n a
pregnant women				a
		Observe good hygiene (hand washing and		g el
		respiratory etiquette, do not touch your eyes,		m
Known effects of the		nose, mouth with unwashed hands, etc.)		e
coronavirus:		before and after handling books and other		n
		materials returned to the school.		<u>'</u>
• A fever (high temperature of				
37.5 degrees Celsius or above)				
A cough - this can be any		Class teams will arrange an ongoing daily		P
kind of cough, not just a dry		cleaning schedule.		r
cough		Toys / equipment		i
				n
Shortness of breath or		Each child will issued with an individual box of		С
breathing difficulties		toys / equipment and sharing will be kept to a minimum.		i
Loss of sense of smell				р
2033 01 301130 01 3111011		All toys / equipment will be cleaned on a		a
Loss of sense of taste or		regular basis throughout the day.		1
distortion of sense of taste		Toys / equipment that are visibly dirty or		
•Death		contaminated with blood or bodily fluids will		<u> </u>
Death		be taken out of use immediately for cleaning		a
		or disposal.		f
		When purchasing toys / equipment we will		' _f
		choose ones that are easy to clean and]
		disinfect (when necessary).		
		If cloth or soft toys are used, they should be		

Risk Assessment: Dropping Off and Picking up of Pupils machine washable. Jigsaws, puzzles, and toys that pupils may be inclined to put into their mouths should be capable of being washed and disinfected. All play equipment will be checked for signs of damage for example breaks or cracks. If they cannot be repaired or cleaned, they should be discarded. Clean toys and equipment should be stored in a clean container or clean cupboard. The manufacturer's instructions should always be followed. At this time soft modelling materials and play dough where used should be for individual use only. Cleaning Procedure for Toys Wash. Rinse. Dry. Some hard-plastic toys may be suitable for cleaning in the dishwasher i.e. lego. Toys that cannot be immersed in water that is electronic or wind up should be wiped with a disinfectant wipe and dried. In some situations, toys/equipment may need to be disinfected following cleaning for example: toys/equipment that pupils place in their mouths. If disinfection is required: A chlorine releasing disinfectant should be used diluted to a concentration of 1,000ppm available chlorine. The item should be rinsed and dried

Nisk Assessifietti. Dropping Off a	and realing up or rupile	
 thoroughly. Art – Where possible pupils should be encouraged to have their own individual art and equipment supplies. 		
Electronics – Shared electronic devices such as tablets, touch screens, keyboards should be cleaned between use and consideration could be given to the use of wipeable covers for electronics to facilitate cleaning.		
Musical Equipment/Instruments – To the greatest extent possible, instruments should not be shared between pupils and if sharing is required, the instruments should be cleaned between uses.		
Shared Sports Equipment – Minimise equipment sharing and clean shared equipment between uses by different people.		

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		sines s	Publicity / Reputation		Financial Loss		Environment	
INITIAL RISK								RISK STATUS							
Likelihoo	d		Impa	ct	t Initial Risk Rating					Closed					

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Risk Assessment: Dropping Off and Picking up of Pupils

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020	Review Date: as required
Diele Accessore Laby Fitzpotriele Donnie Dele Boylege McCorthy and May Cyry	
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray	
Signature of Risk Assessors, including parents/ guardians where applicable:	

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P	DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	E R S O N R E S P O N S I B L	

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Rev 02

		Risk Assessment. Dropping t	on and ricking up or rupiis	
				F O R A C T I O N
Spread of Covid-19 virus	All staff	Staff must wear the appropriate PPE for the nature of the work that they are undertaking.		В
Persons currently deemed				a
most at risk of complications if they catch the coronavirus				r
are:		The cleaner and caretaker will have separate		d
60 years of age and over		storage areas for cleaning equipment and products. The cook has her own cleaning		o
		supplies for the kitchen.		f
• have long-term medical conditions – i.e. heart disease,				
lung disease, high blood				a
pressure, diabetes, or cancer		All tools and equipment must be properly		n
pregnant women		sanitised to prevent cross contamination.		a
				g
		Cleaning material will be available so that		e m
Known effects of the		all tools can be wiped down with disinfectant		e
coronavirus:		between each use.		n
• A fever (high temperature of				t
37.5 degrees Celsius or above)		All mobile machinery/ equipment must be		P
• A cough - this can be any		thoroughly cleaned and santisied prior to and		r
kind of cough, not just a dry		after use.		' n
cough				c
Shortness of breath or				

breathing difficulties	The individual class dustpan/brush set will be	i i	
	cleaned after each use with a disinfectant	p	
Loss of sense of smell	wipe.	a	
Loss of sense of taste or		1	
distortion of sense of taste		s	
•Death		t	
		a	
		f	
		f	

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		usines s	Publicity / Reputation		Financial Loss		Environment	
		INITIAL RISK					RISK STATUS								
Likelihood	t		Impa	ct		Initia	l Risk Rating					Closed			

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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(5)					
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Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020	Review Date: as required
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray	

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Rev 02

Signature of Risk Assessors, including parents/ guardians where applicable:

HAZARD AND RISK DESCRIPTION	Who is At Risk	What protective and preventive measures are already in place to control the associated risks?	ADDITIONAL MEASURES REQUIRED Are any further protective and preventative measures required to control the associated risks?	DUE DATE
Spread of Covid-19 virus				
Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over	Staff	Where a staff member exhibits any signs of Covid-19 or has been exposed to a confirmed case they should not travel to work.		
 have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes, or cancer pregnant women 		Wherever possible, staff should travel to work alone using their own means of transport – staff should not share transport to or from work.		
Known effects of the coronavirus:		If availing of public transport sit down to minimise contact with frequently		
 A fever (high temperature of 37.5 degrees Celsius or above) 		touched surfaces, handles,roofstraps, isolation bars, etc.		
A cough - this can be any kind of cough, not just a dry cough		Wear a face mask and carry hand santiser (at least 60% alcohol) and use it		
Shortness of breath or breathing difficulties		regularly throughout your journey.		
Loss of sense of smell				
• Loss of sense of taste or				

distortion of sense of taste		
•Death		

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects	Busines s Continu		Publicity / Reputation		Financial Loss		Environment	
	INITIAL RISK							RISK STATUS							
Likelihoo	d		Impa	ct		Initial Risk Rating			Closed						
														1/2	

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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(5)					
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Date Risk Assessment was created: 19/08/2020	Review Date: as required		
Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray			
Signature of Risk Assessors, including parents/ guardians where applicable:			

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Rev 02

HAZARD AND RISK DESCRIPTION	Who is At Risk	What protective and preventive measures are already in place to control the associated risks?	APDITIONAL MEASURES REQUIRED Are any further protective and preventative measures required to control the associated risks?	P DUE DATE E R S O N R E S P O N S I B L E F O R A C T I O N
Persons currently deemed most at risk of complications if they catch the coronavirus are:	Staff Pupils Drivers Wider Community	Ensure that all delivery transactions comply with physical distancing requirements. All necessary documents to be signed at the front door as under deliveries protocols, no entry to the school premises unless deemed essential.		B o a r d

	Risk Assessment: Dropping (Off and Picking up of Pupils	
60 years of age and over			0
have long-term medical	Agree a delivery protocol with suppliers.		f
conditions – i.e. heart disease,	,,		
lung disease, high blood			M -
pressure, diabetes, or cancer	All deliveries to be planned with allocated		a
	times for collections and deliveries as much		n
pregnant women	as can be arranged.		a
	and the same general		g e
			c m
Known effects of the	Arrangements to be made for paperless		l e
coronavirus:	deliveries. Where this is not possible, all		
	necessary documents to be signed at the		
	front door no entry to the school premises		
A fever (high temperature of	unless deemed essential. The secretary will		P
37.5 degrees Celsius or above)	use her own pen when signing.		r
• A cough - this can be any			
kind of cough, not just a dry			n -
cough			C :
• Shortness of breath or	System to be agreed with suppliers to ensure		p a
breathing difficulties	reconciliations are accurate.		
Loss of sense of smell			
			S
Loss of sense of taste or	Appropriate sanitising arrangements at set		t
distortion of sense of taste	down areas (for materials and stock) and at		a
•Death	access and egress points.		f
	Hand sanitiser available to secretary in her		†
	office and at entry to the school.		l d
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Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		s s	Publicity / Reputation		Financial Loss	Environment	
	INITIAL RISK						RISK STATUS							
Likelihood	d		Impa	ct		Initial Risk Rating					Closed			

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

Date Risk Assessment was created: 19/08/2020	Review Date: as required

Doc No.: RA0000 Page 66 of 71 Rev 02

Risk Assessors: John Fitzpatrick, Ronnie Daly, Barbara McCarthy and Mary Gray		
Signature of Risk Assessors, including parents/ guardians where applicable:		
Signature of Risk Assessors, including parents/ guardians where applicable:		

HAZARD AND RISK Who is A	t EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	P DUE DATE
HAZARD AND RISK DESCRIPTION Risk	What protective and preventive measures are already in place to control the associated risks?	APDITIONAL MEASURES REQUIRED Are any further protective and preventative measures required to control the associated risks?	P DUE DATE E R S O N R E S P O N S I B L E F O R A C T I O N

	1	Risk Assessment. Dropping C	on and ricking up or rupils	1
Spread of Covid-19 virus	Staff	The Board of Management will ensure the		
	Dunile	safety and wellbeing of all visitors to the school		В
	Pupils	premises.		
Persons currently deemed	Wider			0
most at risk of complications if	Community			а
they catch the coronavirus		Marke to the colored will be account, and the d		r
are:		Visits to the school will be severely restricted		d
are.		and visitors will be asked to:		
60 years of age and over				0
				f
have long-term medical		Make a prior appointment before		
conditions – i.e. heart disease,		visiting the school and confirm a hour		М
lung disease, high blood		before arrival that they are Covid-19		a
pressure, diabetes or cancer		symptom free.		n
		Symptom mod.		a
pregnant women				
		 Remain at home if they have any 		g
		Covid-19 symptoms		e
Known effects of the				m _
coronavirus:				e
		 Follow the agreed Covid-19 protocols 		n
A fever (high temperature of		for the school as displayed on the		t
37.5 degrees Celsius or above)		front door of the school		P
				<u>'</u>
A cough - this can be any				:
kind of cough, not just a dry		Sanitise before entering the premises		<u>'</u>
cough				n
Shortness of breath or		Attendance to be recorded on entry		C .
		to building		1
breathing difficulties		to building		p
Loss of sense of smell				a
		Wear PPE if instructed		Ч
Loss of sense of taste or				
distortion of sense of taste				
		 Adhere to social distancing 		
•Death		requirements		
		Not to loiter – complete their		
		business and leave premises		
	1			

Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		usines s	Publicity / Reputation	Financial Loss	Environment
INITIAL RISK						RISK STATUS						
Likelihoo	d		Impa	ct		Initial Risk Rating				Closed		
Reference - Hea	eference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General								and Welfar	e at Work Act 2005 - \$	Safety, Health and	d Welfare at Work (General

Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

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Date Risk Assessment was created: 19/08/2020	Review Date: as required					
Risk Assessors: Karen Byrne & Committee Members						
Signature of Risk Assessors, including parents/ guardians where applicable:						

HAZARD AND RISK	Who is At	EXISTING CONTROL MEASURES	ADDITIONAL MEASURES REQUIRED	DUE DATE
DESCRIPTION	Risk	What protective and preventive measures are already in place to control the associated risks?	Are any further protective and preventative measures required to control the associated risks?	

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	- cc	Trisk Assessment. Dropping C	1
Spread of Covid-19 virus	Staff	The Board of Management will develop a	
		response plan for the prevention and	
		mitigation of Covid-19 following a risk	
Persons currently deemed most		assessment of the school facility. This	
at risk of complications if they		plan will highlight the measures	
catch the coronavirus are:		necessary to protect the health and	
		safety of staff in re-opening and	
60 years of age and over		modifying the work arrangements within	
have long-term medical		the school.	
conditions – i.e. heart disease,			
lung disease, high blood			
pressure, diabetes, or cancer		The staff representative(s) will be	
p. 2333. 5, 3.322565, 51 5411561		properly consulted when developing and	
pregnant women		implementing the action plan for the	
		prevention and mitigation of Covid-19	
		within the school and all staff will be	
Known effects of the		informed about the measures being	
coronavirus:		introduced, using specific risk	
		communication and staff engagement	
		approaches.	
A fever (high temperature of			
37.5 degrees Celsius or above)		The Board of Management will:	
on is degrees ceisius or assver		✓ Ensure that all staff receive	
A cough - this can be any kind		necessary training prior to returning	
of cough, not just a dry cough		to work. Provide and ensure an	
. Chautages of buseth au		opportunity for DES/HSE Covid 19	
Shortness of breath or		induction training before school	
breathing difficulties		commences.	
• Loss of sense of smell		✓ Provide posters, information,	
		and electronic message boards to	
Loss of sense of taste or		increase awareness of Covid-19	
distortion of sense of taste		among staff and pupils.	
•Death		✓ Promote safe individual	
- Death		practices within the school campus.	
		✓ Engage with staff in providing feedback on the preventive	
		measures and their effectiveness.	
		✓ Provide regular information	
		about the risk of Covid-19 using	
		_	
		official sources, such as government	

agencies (HSE, HSA, etc.) and the World Health Organisation. ✓ Emphasise the effectiveness of adopting protective measures especially good personal hygiene. ✓ Provide specific posters demonstrating the proper use of PPE for staff, where required.		
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Impact Category:	Injury	х	SU Experie	х	Standar ds Complia		Objectives/ Projects		s s	Publicity / Reputation		Financial Loss		Environment	
	INITIAL RISK							RISK STATUS							
Likelihoo	Likelihood Impact Initial Risk Rating						Closed								

Reference - Health act 2007-2013 SI No.367 of 2013 Regulation of Residential Services - Safety, Health and Welfare at Work Act 2005 - Safety, Health and Welfare at Work (General Apps) Regs 2007-2016 Chapter 4 Part 2 - HSE Manual Handling and People Handling Policy 2018 - HSA.ie - SMH Risk Management Policy - SMH Safety Statement

Almost Certain	5	10	15	20	25
(5)					
Likely (4)	4	8	12	16	20
Possible (3)	3	6	9	12	15
Unlikely (2)	2	4	6	8	10

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